Capital Health **Tiered PCP Selection - No Rx**

Coverage for: Employee or Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, at www.capitalhealth.com/sbc. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-850-383-3311 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the deductible amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$3,000 single coverage \$6,000 family coverage. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.capitalhealth.com</u> or call 850-383-3311 for a list of <u>network providers</u> . | Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. Some specialists require a referral. For a list of specialists that require a referral go to <u>capitalhealth.com/ReferralAndAuth</u> | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

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| All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. | | | | | |
|---|--|--|--|--|--|
| | | What You Will Pay | | Limitations, Exceptions, & Other | |
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | Office: \$15 / visit (CHP office) \$25 / visit (affiliate offices) | Not Covered | Cost share applies regardless of place of service, including office, telehealth, school, etc. Telehealth – Services provided by <u>network providers</u> through remote access technology including the web and mobile devices. | |
| If you visit a health care provider's office or clinic | <u>Specialist</u> visit | Office: \$50 / visit | Not Covered | Cost share applies regardless of place of service, including office, telehealth, school, etc. Prior authorization required for certain <u>specialist</u> visits. Your benefits/services may be denied. Telehealth – Services provided by <u>network providers</u> through remote access technology including the web and mobile devices. | |
| | Preventive care/screening/ immunization | No Charge for covered services | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| Karan karan a taut | <u>Diagnostic test</u> (x-ray, blood work) | No Charge | Not Covered | Diagnostic tests other than x-ray or blood work may incur a cost share. | |
| If you have a test | Imaging (CT/PET scans, MRIs) | \$100 / visit | Not Covered | Prior authorization required for certain imaging services. Your benefits/services may be denied. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://capitalhealth.com/ members/about-your- medications | Tier 1 – Preferred Generic | Not Covered | Not Covered | | |
| | Tier 2 – Non-Preferred Generic | Not Covered | Not Covered | Prescription drugs are not covered with this benefit plan. | |
| | Tier 3 – Preferred Brand Tier 4 – Non-Preferred Brand | Not Covered | Not Covered | | |

| | <u>Specialty drugs</u> Tier 5 – Preferred Specialty Tier 6 – Non-Preferred Specialty | Not Covered | Not Covered | |
|--|---|---|---|---|
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Ambulatory Surgical Center: \$200 / visit Hospital: \$200 / visit | Not Covered | Prior authorization may be required. Your benefits/services may be denied. Cost |
| surgery | Physician/surgeon fees | \$50 / provider | Not Covered | share applies to all outpatient services. |
| | Emergency room care | \$100 / visit \$200 / observation | \$100 / visit \$200 / observation | none |
| If you need immediate | Emergency medical transportation | \$100 / transport | \$100 / transport | Covered if medically necessary. |
| medical attention | Urgent care | Urgent care center: \$25 / visit Telehealth: \$25 / visit Amwell: \$15 / visit | Urgent care center: \$25 / visit Telehealth: \$25 / visit Amwell: \$15 / visit | Telehealth – Services are provided by <u>network providers</u> through remote access technology including the web and mobile devices. |
| If you have a beanital | Facility fee (e.g., hospital room) | \$250 / admission \$200 / observation | Not Covered | Prior authorization required. Your benefits /services may be denied. |
| If you have a hospital stay | Physician/surgeon fees | No Charge if admitted \$50 /provider for observation | Not Covered | none |
| lf | Outpatient services | \$50 / visit | Not Covered | Limited to 20 visits per calendar year. Cost share applies regardless of place of service, including office, telehealth, school, etc. |
| If you need mental health, behavioral health, or substance abuse services | Inpatient services | \$250 / admission | Not Covered | Mental/Behavioral health limited to 31 days per calendar year. Substance abuse services limited to coverage for inpatient detoxification only, limited to the time necessary for the removal of toxic substances from the blood. |
| If you are pregnant | Office visits | \$50 / visit | Not Covered | Cost share applies regardless of place of service, including office, telehealth, etc. |
| | Childbirth/delivery professional services | No Charge | Not Covered | none |
| | Childbirth/delivery facility | \$250 / admission | Not Covered | Prior authorization required. Your benefits |

For more information about limitations and exceptions, see the plan or policy document at www.capitalhealth.com/sbc Page 3 of 6

| | services | | | /services may be denied. |
|---|----------------------------|--------------|-------------|--|
| | Home health care | No Charge | Not Covered | Prior authorization required. Your benefits/ services may be denied. |
| | Rehabilitation services | \$25 / visit | Not Covered | Limited to the consecutive 62-day period immediately following the first service date. Cost share applies regardless of place of service, including office, telehealth, school, etc. |
| If you need help | Habilitation services | Not Covered | Not Covered | none |
| recovering or have other special health needs | Skilled nursing care | No Charge | Not Covered | Covers up to 60 days per admission with subsequent admission following 180 days from discharge date of previous admission. |
| | Durable medical equipment | No Charge | Not Covered | Prior authorization required for certain devices. Your benefits/services may be denied. |
| | Hospice services | No Charge | Not Covered | Prior authorization required for inpatient services. Your benefits/services may be denied. |
| If your child needs dental or eye care | Children's eye exam | \$15 / visit | Not Covered | none |
| | Children's glasses | Not Covered | Not Covered | none |
| | Children's dental check-up | Not Covered | Not Covered | none |

Excluded Services & Other Covered Services:

| Acupuncture Bariatric Surgery Cosmetic Surgery Dental care (Adult) Dental care (Child) | Glasses Habilitation services Hearing aids Infertility treatment Long-term care | Non-emergency care when traveling outside the US Private-duty nursing Routine foot care Weight loss programs |
|--|---|---|
| Other Covered Services (Limitations r • Chiropractic care | nay apply to these services. This isn't a complete list. Routine eye care (Adult) | . Please see your <u>plan</u> document.) |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance

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Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Capital Health Plan at 1-850-383-3311. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact U.S. Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a Consumer assistance program can help you file your appeal. Contact U.S. Department of Labor Employee Benefits Security Administration at 1-866-4-USA-DOL (866-487-2365) or <u>www.dol.gov/ebsa/consumer_info_health.html</u> and <u>http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 850-383-3311, 1-877-247-6512 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 850-383-3311, 1-877-247-6512. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 850-383-3311, 1-877-247-6512. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 850-383-3311, 1-877-247-6512.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery) |

| The plan's overall deductible | \$0 |
|--------------------------------------|-------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>copayment</u> | \$250 |
| Other <u>copayment</u> | \$0 |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | \$0 | |
| <u>Copayments</u> | \$600 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$70 | |
| The total Peg would pay is | \$670 | |

| Managing Joe's Type 2 Diabetes |
|---|
| (a year of routine in-network care of a well- |
| controlled condition) |
| |

| The plan's overall deductible | \$0 |
|-------------------------------|-------|
| Specialist copayment | \$50 |
| Hospital (facility) copayment | \$250 |
| Other <u>copayment</u> | \$0 |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| Copayments | \$200 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$3,500 |
| The total Joe would pay is | \$3,700 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$0 |
|--------------------------------------|-------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>copayment</u> | \$250 |
| Other <u>copayment</u> | \$0 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| In this example, Mia would pay: | |
|---------------------------------|-------|
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$800 |
| Coinsurance | \$0 |
| What isn't covered | - |
| Limits or exclusions | \$10 |
| The total Mia would pay is | \$810 |

The plan would be responsible for the other costs of these EXAMPLE covered services.